

# Person specification

Company name: Land and Water Services

Job title: Ganger

Criteria	Essential	Desirable
Qualifications	CPCS: Red Transitional Card	Green Card
Attainments/competencies (list as required)	3 Day Full First Aid Water Awareness Waterwise Blue Lamp RYAPB2 SSSTS NVQ L3 3 Ganger Assessments	Truxor Stage 1, Truxor Stage 2, Truxor Stage 3, Plant Tickets
Previous experience	Supervision Roles Cat 1 Charge Hand	C4 Apprentice Assessments + C3 Labourer Assessments + Cat 2 Labourer + Assessments C1 Skipper/ C1 Plant + Assessments Charge Hand + Assessments
Experience required	Water based Construction	Dredging Boats
Special aptitudes (e.g. oral or written skills, manual dexterity, etc.)	Ability to liaise and converse with Land Owners, Clients, Site Managers and site operatives	Work with site colleges with cohesion.

Criteria	Essential	Desirable
Physical abilities, circumstances, but only if a justifiable requirement for the job	Able to carry out site operations and be comfortable in and around river/coastal environment.	Willingness to wear drysuits and work in shallow canals or deeper rivers

Personal Attributes	3 Day Full First Aid Water Awareness Waterwise Blue Lamp CPCS Blue NVQ Card Cab Safe Quick Hitch Cat C Lift Endorsement RYAPB2 STWC 95 SSSTS NVQ L3 Tracking on & Off Pontoons Rynard Pauline Bulrush	Extra effort and outstanding performance wherever possible.
Site Operations	Carry out work as directed by the Site Manager to your best ability	Use and care for PPE in a professional manor
Equipment	Take care of equipment and materials to a high standard	Material Control
Vehicle (If issued)	Take care of your van Treat it with respect and remember you could be liable to pay the excess in the event an accident is proven your fault.	Keep it clean!! The van promotes your continuousness and LAWS attention to detail