

## JOB OPPORTUNITY

Category 2 Groundworker

## CONTACT

Email your CV with a covering letter to [jack.hornsby@land-water.co.uk](mailto:jack.hornsby@land-water.co.uk)

## ABOUT LAND & WATER

Land and Water Services is part of the Land & Water Group which is first and foremost an environmental company, full of people who are passionate about caring for our coastline and the nation's network of rivers, streams, wetlands and waterways. We are the UK's largest independent civil engineering company working in the complex environment where land and water meet. We have 40 years of experience and we have managed complex and sensitive projects in a huge variety of locations. You can trust us to find solutions and deliver the best results for every project. From modest beginnings 40 years ago, our business has grown and flourished based on our recognition that we need to support the changing landscape and environments we live in and leave the world a better place.

Our website - [www.land-water.co.uk](http://www.land-water.co.uk)

## OUR CORE VALUES & BEHAVIORS

### PASSION & EXCELLENCE

Pursuing a can-do attitude; being proactive and owning our work. Challenging the status quo and loving what we do.

### RESPECT

Aware of our impact on others; we value openness and carefully listen to the review of others. We respect our colleagues ourselves and our environment.

We look after the tools of our trade.

### COLLABORATION

We work together to achieve a common goal.

### EMPATHY

We demonstrate a caring approach to our colleagues, our customers and ourselves.

### HONESTY & INTEGRITY

When something goes wrong we own it. Learn from mistakes and avoid it happening again.

## OUR CORPORATE COMMITMENT

Land & Water have a fundamental commitment to the three pillars of sustainability, people, planet and prosperity and expect all team members to take this into consideration in all their duties.

## ABOUT THIS ROLE

An opportunity to join a successful construction business as a Groundworker, conducting general site duties, operating machinery and plant and assisting with the efficient and effective delivery of allocated projects.

## DETAILS

### DUTIES & RESPONSIBILITIES

- Provide support to Site Manager plus colleagues wherever and whenever necessary
- Participate fully in training and development activities whether they be for remedial or development purposes
- Abide by the H&S policies and procedures and report potential risks as soon as they are identified
- Ensure all environmental legislation is followed
- Minimise environmental impact wherever possible
- Maintain the efficient running of onsite equipment and small plants (pumps, generators etc.)
- Maintain the cost-effective working condition of machinery, plant and equipment daily that you are trained and competent to use
- Storage and handling of materials and resources
- Ensure correct tickets are obtained and up-to-date
- Recommend cost-effective alternatives to materials, processes and resources
- Ensure the highest standards of security are maintained to minimise loss and vandalism
- Report any damages or defect as soon as identified

### QUALIFICATIONS AND TRAINING

- CSCS Green Card - **ESSENTIAL**
- CPCS Red Card – **DESIRABLE** or willing to work towards
- 1 day first aid – **ESSENTIAL** or willing to undertake training
- Water Awareness – **ESSENTIAL** or willing to undertake training
- Plant & Vehicle Marshaller – **ESSENTIAL** or willing to undertake training
- EUSR Cat 1 & 2 – **ESSENTIAL** or willing to undertake training

### SKILLS AND EXPERIENCE

• Concreting	<b>Experience is beneficial, but the most important thing is a willingness to learn these things</b>
• Piling	
• Shuttering	
• Steel fixing	
• Formwork/Blockwork	
• Plant Operating	
• Competent with hand tools and relevant machinery	<b>Essential</b>
• To be comfortable in and around river/coastal environment	

<ul style="list-style-type: none"> <li>• Able to progress to be left alone to get on with duties</li> </ul>	<b>Essential</b>
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**PERSONAL ATTRIBUTES**

<ul style="list-style-type: none"> <li>• A demonstrated practical aptitude and interest in practical activities</li> </ul>	<b>Essential</b>
<ul style="list-style-type: none"> <li>• A keen interest in construction</li> </ul>	<b>Essential</b>
<ul style="list-style-type: none"> <li>• A keen interest in the outdoors</li> </ul>	<b>Essential</b>
<ul style="list-style-type: none"> <li>• A willingness to learn and progress</li> </ul>	<b>Essential</b>
<ul style="list-style-type: none"> <li>• Self-motivation</li> </ul>	<b>Essential</b>
<ul style="list-style-type: none"> <li>• Discipline</li> </ul>	<b>Essential</b>
<ul style="list-style-type: none"> <li>• Teamwork skills</li> </ul>	<b>Essential</b>
<ul style="list-style-type: none"> <li>• Pride in your work</li> </ul>	<b>Essential</b>
<ul style="list-style-type: none"> <li>• Ability to think outside the box and bring your own ideas to the table</li> </ul>	<b>Essential</b>