

# Banksman/Plant Operator

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**Reporting to:** Project Manager

**Remuneration:** £14.80/hour

**Working Hours:** 48 hours/week, some weekends and night shifts dependant on workload will be required.

**Location:** Rainham Marshes, Coldharbour lane, RM13 9YQ

**Responsible for:** Plant and site activities

**The project:** Land and Water Remediation are looking for a Banksman to join our team at the Rainham Lagoons. We are restoring a wetland habitat, re-using material generated from our in-house dredging operations on the Thames, and major infrastructure projects. Our main site activity utilises our own wharf to unload and transport materials from barges and managing the disposal of those materials once onsite.

**The role:** You will control and implement the traffic management system on the wharf or the site. To conduct general site duties, operate machinery (dumper and telehandler) in your competency range in a safe and responsible manner to assist with the efficient and effective delivery of allocated tasks. The ideal candidate will have good communication skills, patience, team player, marine experience (dock work) and will be prepared to work extended hours.

## Key responsibilities:

### People:

- Positive, helpful attitude in dealing with fellow employees and clients.
- A proactive attitude to H&S and people's welfare.
- Adhering to a positive and productive working culture.
- Manage your own performance. Conduct yourself in a professional manner and provide support to your colleagues whenever it is needed.
- Assist the Wharf Ganger in delivering the work in a safe and efficient manner.
- Maintaining a safe working environment on site.

- Carry out works in a safe manner with minimal risk to human health.

**Planet:**

- Promote the ethos and image of Land and Water Remediation
- Carryout works with a minimal impact to the environment
- Monitoring of incoming waste streams and ensuring that the correct procedures are being followed.
- Maintain a clean and tidy wharf and prevent spillages

**Profit:**

- Operate the wharf weighbridge and complete necessary paperwork.
- Understand and ensure delivery of the short-term programme and daily targets.
- Ensure the highest standards of site security are maintained to minimise loss and vandalism
- General maintenance of other site equipment (telehandler, ropes, pumps etc.)
- Refuelling of plant and equipment on the wharf

**Values:**

- **Passion & Excellence:** - pursue a can-do attitude; being proactive and owning your work. Challenge the status quo and love what you do
- **Respect** – be aware of your impact on others; value openness and carefully listen to the review of others. Respect your colleagues, self and environment. Look after the tools of your trade.
- **Collaboration** – work together to achieve a common goal
- **Empathy** – demonstrate a caring approach to your colleagues, customers and self
- **Honesty & Integrity** – when something goes wrong – own it! Learn from mistakes and avoid it happening again.