

# Person specification

Job title: Banksman/Plant Operator

Criteria	Essential	Desirable
Qualifications	CPCS: Red Transitional Card Plant ticket	Green Card
Attainments/competencies		3 Day Full First Aid Banksman training
Previous experience	Marine experience in Tidal conditions	
Special aptitudes	Ability to liaise and converse effectively with the site foreman and site operatives	Work collaboratively with site colleagues
Physical abilities	Able to carry out site operations and be comfortable in and around a Tidal marine environment.	

Personal Attributes	<p>Essential Attributes for site work:</p> <ul style="list-style-type: none"> <li>- Positive attitude</li> <li>- Good communication skills</li> <li>- Patience</li> </ul> <p>In addition, the candidate must be aligned to the company core values and behaviours: -</p> <p><b>Passion &amp; Excellence:</b> - pursue a can-do attitude; being proactive and owning your work. Challenge the status quo and love what you do</p> <p><b>Respect</b> – be aware of your impact on others; value openness and carefully listen to the review of others. Respect your colleagues, self and environment. Look after the tools of your trade.</p> <p><b>Collaboration</b> – work together to achieve a common goal</p> <p><b>Empathy</b> – demonstrate a caring approach to your colleagues, customers and self</p> <p><b>Honesty &amp; Integrity</b> – when something goes wrong – own it! Learn from mistakes and avoid it happening again</p> <p>Flexible attitude, willing to take on tasks to meet project needs</p>	
Site Operations	Carry out work as directed by the Site Management to your best ability	Use and care for PPE in a professional manner
Equipment	Take care of equipment and materials to a high standard	Material Control

Other requirements	Able to work unsocial hours and/or extended days to meet changing needs	
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