

Foreman/Junior Site Manager

Reporting to: Project Manager

Remuneration: £35,000 - £40,000

Working Hours: 48 hours/week, some weekends and night shifts dependant on workload will be required

Location: Rainham Marshes, Coldharbour lane, RM13 9YQ

Responsible for: Site operations

The project: Land and Water Remediation are looking for a Foreman/Junior Site Manager to join our team at the Rainham Lagoons. We are restoring a wetland habitat, re-using material generated from our in-house dredging operations on the Thames, and major infrastructure projects. Our main site activity utilises our own wharf to unload and transport materials from barges, and managing the disposal of those materials once onsite.

The role: You will deliver the day to day work activities including overseeing the Health, Safety, Environmental and Quality performance of the project, coordination of resources and site team management. The ideal candidate will have experience of tidal marine work and earthworks and will aspire to develop into a Site Manager role.

Key responsibilities:

People:

- Adhering to and promoting a positive and productive working culture.
- Manage the performance of the site operatives. Conduct yourself in a professional manner and provide support to your colleagues whenever it is needed.
- Effectively manage and communicate health and safety documentation to the site team (toolbox talks, RAMS, permits and inductions).
- Maintaining a safe working environment on site, to encourage feedback and ideas from all personnel on site and instil a good work ethic.
- Carry out works in a safe manner with minimal risk to human health.

Planet:

- Promote the ethos and image of Land and Water Remediation
- Ensure the works are completed in-line with the environmental permit and environment working plan.
- Carryout works with a minimal impact to the environment
- Monitoring of incoming waste streams and ensuring that the correct procedures are being followed.

Profit:

- Understand and ensure delivery of the short-term programme and daily targets.
- Understand the responsibilities of subcontractors and ensure that they are managed effectively
- Ensure the highest standards of site security are maintained to minimise loss and vandalism

Values:

- **Passion & Excellence:** - pursue a can-do attitude; being proactive and owning your work. Challenge the status quo and love what you do
- **Respect** – be aware of your impact on others; value openness and carefully listen to the review of others. Respect your colleagues, self and environment. Look after the tools of your trade.
- **Collaboration** – work together to achieve a common goal
- **Empathy** – demonstrate a caring approach to your colleagues, customers and self
- **Honesty & Integrity** – when something goes wrong – own it! Learn from mistakes and avoid it happening again.