

Person specification

Job title: Ganger/Plant Operator

| Criteria | Essential | Desirable |
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| Qualifications | CPCS: Red Transitional Card Plant ticket | Green Card |
| Attainments/competencies | 3 Day Full First Aid SSSTS NVQ L3 | 3 Ganger Assessments |
| Previous experience | Previous experience of working in supervision roles (ganger/charge hand) Experience working on Earthworks projects. Experience working on Landscaping projects | |
| Special aptitudes | Ability to liaise and converse with the Project Manager and Site Operatives | Work collaboratively with site colleagues |
| Physical abilities | Able to carry out site operations and be comfortable in and around an earthwork's environment. | |

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| Personal Attributes | <p>Essential Attributes for site work:</p> <ul style="list-style-type: none"> - Positive attitude - Good communication skills - Patience - Leadership <p>In addition, the candidate must be aligned to the company core values and behaviours: -</p> <p>Passion & Excellence: - pursue a can-do attitude; being proactive and owning your work. Challenge the status quo and love what you do</p> <p>Respect – be aware of your impact on others; value openness and carefully listen to the review of others. Respect your colleagues, self and environment. Look after the tools of your trade.</p> <p>Collaboration – work together to achieve a common goal</p> <p>Empathy – demonstrate a caring approach to your colleagues, customers and self</p> <p>Honesty & Integrity – when something goes wrong – own it! Learn from mistakes and avoid it happening again</p> <p>Flexible attitude, willing to take on tasks to meet project needs</p> | |
| Site Operations | Carry out work as directed by the Site Management to your best ability | Use and care for PPE in a professional manor |
| Equipment | Take care of equipment and materials to a high standard | Material Control |

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| Other requirements | Able to work unsocial hours and/or extended days to meet changing needs | |
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