

Person specification

Company name: Land and Water Services

Job title: Category 2 Groundworker

Criteria	Essential	Desirable
Qualifications:	CSCS Green Card / CPCS Red Card / NPORS Ticket	CPCS Blue Card, Abrasive Wheels, Cat & Genny, SSSTS
Attainments/competencies: (list as required)	1 Day First Aid Water Awareness Waterwise RYAPB2	Cab Safe
Previous experience:	Concreting, Piling, Shuttering, Steel Fixing, Formwork / Blockwork	Plant Operating
Experience required:	Water based Construction, Competent with Hand Tools and Relevant Machinery	Team Leader / Leadership Skills
Special aptitudes: (e.g. oral or written skills, manual dexterity, etc.)	Ability to liaise and converse with Land Owners, Clients, Site Managers and site operatives	Work with site colleges with cohesion.

Physical abilities, circumstances, but only if a justifiable requirement for the job:	<p>Able to carry out site operations and be comfortable in and around river/coastal environment.</p> <p>Competent to be left to his own duties on a construction site, undertaking, Piling, Concreting, Formwork, etc.</p>	Willingness to wear drysuits and work in shallow canals or deeper rivers.
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Personal Attributes:	Must be in line with Land & Water core values.	<p>Extra effort and outstanding performance wherever possible.</p> <p>Conduct yourself and work in line with Values and Behaviours. Have a good positive attitude</p>
Site Operations:	Carry out work as directed by the Site Manager to your best ability.	Use and care for PPE in a professional manor
Equipment:	Take care of equipment and materials used to a high standard.	Greasing moving parts on all plant at the regulation periods.
Vehicle (If issued):	Take care of your van. Treat it with respect and remember you could be liable to pay the excess in the event an accident is proven your fault.	<p>Keep it clean!</p> <p>The van promotes your continuousness and LAWS attention to detail.</p>