

Person specification

Company name: Land and Water Remediation Ltd.

Job title: Site Manager

Criteria	Essential	Desirable
Qualifications	Core operational experience in managing construction sites obtained through exposure to a variety of work and scenarios. SMSTS qualified CSCS Site Manager certified 3day First Aid at Work Qualified	HND qualified in civil Engineering. Temporary Works co-ordinator WAMITAB COTC for Non-haz landfill Temporary works Supervisor
Attainments/competencies (list as required)	Programming and planning of works Commercial understanding of projects Basic knowledge of forms of contract Understanding the requirements under CDM Regulations	Ability to monitor and action any HSQE issues on site Knowledge of CDM requirements and HSAWA

Criteria	Essential	Desirable
Previous experience	Effective management of plant, resources and subcontractors Cost controls Able work with minimum support	Significant site management experience; able to demonstrate all core site skills and use knowledge to avoid pitfalls and mentor others.
Experience required	Ability to effectively converse with and lead a team to deliver a successful project	Proven line management of Foreman, gangers and operatives
Special aptitudes (e.g. oral or written skills, manual dexterity, etc.)	Ability to liaise and converse effectively with clients in a professional manner	Excellent communication & people-management skills
Physical abilities, circumstances, but only if a justifiable requirement for the job	Able to work within a site-based environment and be comfortable in and around river/coastal environment.	