

Person specification

Company name: Land and Water Services

Job title: Site Manager

Criteria	Essential	Desirable
Qualifications	<p>Minimum 5 years' operational experience in managing construction sites.</p> <p>SMSTS qualified</p> <p>CSCS Site Manager certified</p> <p>3day First Aid at Work Qualified</p> <p>Temporary Works Supervisor</p>	<p>HND qualified in civil Engineering.</p> <p>Temporary Works co-ordinator</p>
Attainments/competencies	<p>Programming and planning of works</p> <p>Commercial understanding of projects</p> <p>Basic knowledge of forms of contract</p> <p>Understanding the requirements under CDM Regulations</p>	<p>Ability to monitor and action any HSQE issues on site</p> <p>Knowledge of CDM requirements and HSAWA</p>
Previous experience	<p>Effective management of plant, resources and subcontractors</p> <p>Cost controls</p>	<p>Significant site management experience 10 years plus.</p>

Criteria	Essential	Desirable
Experience required	Ability to effectively converse with and lead a team to deliver a successful project	Proven line management of foremen, gangers and operatives
Special aptitudes (e.g. oral or written skills, manual dexterity, etc.)	Ability to liaise and converse effectively with clients in a professional manner	Excellent communication & people-management skills
Interpersonal skills	Ability to use discretion and interact effectively with a wide range of people	
Physical abilities, circumstances, but only if a justifiable requirement for the job	Able to work within a site-based environment and be comfortable in and around river/coastal environment.	